

# Kimberly Greer, PhD

## Education

PhD	Sociology, Southern Illinois University at Carbondale Carbondale, IL
MSA	Master of Science Administration, Southeast Missouri State University, Cape Girardeau, MO
BS	Criminal Justice, Southeast Missouri State University, Cape Girardeau, MO

## Recent Leadership Development

- Irvine New Leadership Network [2018]
- AASCU Provost Academy [2017]
- ACE Women Leaders [2014]
- Higher Education Resource Services [HERS] [2010]

## Executive Summary

Twenty-three years at three public institutions of higher education, with eleven years of successful experience in academic leadership positions, with promotions from Department Chairperson [Sociology and Corrections] to Dean of the College of Social and Behavioral Sciences to Interim Associate Provost and Associate Vice President for Academic Affairs to Provost and Vice President for Academic Affairs.

Recognized as a purposeful and principled decision maker with the ability to lead effectively during challenging circumstances. Co-Chaired several university planning committees during COVID-19.

Experience leading strategic planning at the college and university level and strongly supported integrated academic master planning at the institutional level.

Strong communication skills and the ability to develop strong partnerships with diverse constituencies, both internal and external to the university, including faculty, staff, students, alumni, donors, business, non-profits and governmental partners.

Collaborative, supportive administrative partner; able to work across divisions to accomplish college and institution goals. Demonstrated ability to build effective teams, set priorities and implement strategic plans at a program, college, and university level.

Experience managing complex aspects of the budget for the Division of Academic Affairs during times of base budget increases as well as lean times necessitating budget reduction plans.

Ability to develop and enhance a culture of shared governance.

Leadership style that emphasizes authenticity, focus on mission, and commitment to diversity, equity and inclusion across the university.

### **Administrative Experience**

**Cal State East Bay, Hayward CA**

**2021 – present**

**Interim Provost and Vice President for Academic Affairs**

#### **Current Projects:**

- Participate on the President's Equity Council;
- Chair, 5<sup>th</sup> College Feasibility Task Force;
- Recruit, hire and retain diverse faculty and staff members;
- Significantly support GI2025 and focus on eliminating equity gaps;
- Lead development of the Entrepreneurship/Innovation Hub in the new Core Building;
- Support increased faculty research activity and expand the Center for Student Research; grow the Office of Research and Sponsored Programs (ORSP);
- Help faculty launch Project Rebound at Cal State East Bay;
- Support development of Civil Engineering undergraduate program;

**CSU, Stanislaus, Turlock, CA**

**2017 – 2021**

**Provost and Vice President for Academic Affairs**

#### **Selected Achievements:**

- Co-Chaired Strategic Planning Council – 2017;
- Significantly supported the Graduation Initiative 2025 (GI2025) at Stanislaus State - 2017 to present; co-chaired GREAT Steering Committee with VPSA – 2019 to present;
- Supervised Academic Affairs Team leading the successful WASC Re-accreditation Visit- 2017-21;
- Active member of the CSU Academic Affairs Steering Committee (Provosts) – 2019 to 2021;
- Led the Vice President Workgroup – 2018 to 2021;
- Participated on the Presidential Search Committee, Modesto Junior College – 2019;
- Participated on the Stanislaus County Stewardship Committee – Focus on Prevention 2018 – 21;
- Primary responsibility for implementation for Executive Order 1100 (General Education) & 1110 (Academic Preparation – Math and English);
- Co-Chair of the CSU Academic Preparation Workgroup (CO) – 2018;
- Participated in creation and implementation of Career Ready U (CRU) 2019;
- Effectively managed a \$60M Academic Affairs budget (base and 1x resources);
- Co-Chair University Budget Advisory Committee (UBAC) 2017 to present;
- Increased funding for Research, Scholarship, Creative Activities (RSCA) grants, Faculty Center for Excellence in Teaching and Learning (FCETL), and Office of Research and Sponsored Programs;
- Created and supported comprehensive professional development – summer 2020 - preparation for virtual teaching;

- President's Commission on Diversity Equity and Inclusion – supported research, scholarship and professional development grant awards;
- Program Development – Center for Applied Spatial Analysis, Creative Media, Leadership Studies, Civic Engagement Fellows (AmeriCorps);
- Helped bring Project Rebound to Stan State;
- Supported new first-generation honor society - Tri-Alpha Honor Society;

## **Minnesota State University, Mankato**

**2012-2017**

The largest of the universities in the Minnesota State Colleges and Universities [MnSCU] System at 15,900 students, Minnesota State, Mankato also has the largest graduate enrollment in the System with 1994 graduate students enrolled in 75 Masters programs and 4 Doctoral programs. MSU, Mankato truly sees itself as the flagship institution in MnSCU which is the 5<sup>th</sup> largest system of higher education. The university recently celebrated its sesquicentennial [2018] as an extremely healthy and proud university.

**2015 – 2017**

### **Dean, College of Social and Behavioral Sciences Minnesota State University, Mankato**

Providing administrative leadership for an academic college with 11 academic departments delivering 33 baccalaureate degrees, 19 master's degrees [one Professional Science Masters], and one doctorate [School Psychology].

#### Selected Accomplishments

Search Chair – Dean, University Extended Education

Search Chair – Associate Dean for the College of Science, Engineering, and Technology

In collaboration with the Dean, Institutional Diversity, conduct a program review of the Pan African Conference.

Implementation of the first year of a 3-year Integrated Academic Master Plan.

In collaboration with the Dean, International Affairs and the Dean, Institutional Diversity, launch a pilot study abroad opportunity for underrepresented students.

In collaboration with the Dean, College of Education and Greater Mankato Diversity Council, leading university-wide conversations on diversity, inclusion, and equity. Two important initiatives include: *It's Time to Talk* and *Write on Race to be Right on Race*.

In partnership with the Bard Prison Initiative [BPI] applied to participate in a new institution-based experiment under the Experimental Sites Initiative [ESI] to award Pell Grant funding for incarcerated individuals.

Collaborate with Coordinator of Future Mavericks and Community College partners to increase transfer pathways to MSU.

Piloted two university-wide process changes: (1) New course scheduling software and (2) new Faculty Workload Management system.

**2013-2015**

**Interim Associate Provost and Associate Vice President for  
Academic Affairs  
Minnesota State University, Mankato**

In 2013, we had a new Provost and Senior Vice President for Academic Affairs, Dr. Marilyn J. Wells, joining Minnesota State University, Mankato. At the same time, our current Associate Provost and Associate Vice President for Academic Affairs, accepted a new position as Provost at another institution. Following an internal search, I served two [2] years in this interim role to allow Provost Wells time to assemble her leadership team. Primary responsibilities included:

- Chief of Staff for the Division of Academic Affairs
- Supervised Assistant Vice President for Undergraduate Education and Assistant Vice President for Institutional Research, Planning and Assessment
- Managed Divisional budget [\$120+ million]; unilaterally managed operating, equipment and facilities budget of \$10+ million
- Managed human resource issues in the Division of Academic Affairs
- Made unilateral decisions with respect to human resource issues with the exception of faculty
- Attended regular meetings with the Faculty Association Leadership
- Reviewed and coordinated the annual classified and unclassified staffing process
- Coordinated and developed the Faculty Association collective bargaining calendars
- Oversaw curricular, policy, institutional research and planning, assessment, accreditation and student and faculty support services
- Academic Liaison Officer [ALO] for Higher Learning Commission [HLC]
- Coordinated space negotiations within the Division of Academic Affairs and was responsible for the oversight of the extended campus in Edina, MN
- Member of the Salary Equity Review Team

Selected Accomplishments:

- Substantially supported Academic Mapping Initiative – achieved goal of having 100% of maps for 136 distinct baccalaureate degree programs. Student focused degree plans, including semester by semester courses and milestones, designed to enhance recruitment, retention and completion while decreasing unnecessary accumulation of course credit and student debt.
- Supported the Assistant Vice President for Undergraduate Education in partnership with Hobsons to build academic maps into AgileGrad.
- Supported the Assistant Vice President for Institutional Research, Planning and Assessment in preparation for our reaccreditation process. Reaccreditation visit is scheduled for March 28-29, 2016. All core components required for review were in progress.
- Participated in the campus HLC Assurance Sub-Committee established early in 2015 with anticipation of an initial draft of the assurance argument and evidence file ready for campus review and feedback in Fall 2015.
- Collaborated with Dean, University Extended Education to expand and support programs in the Minneapolis and with community college partners.

- Led the process to develop budget reduction plans with Deans and Assistant Vice Presidents to address \$5 million budget deficit for the university [2.7% of total operating budget].
- Substantially supported Integrated Academic Master Plan. This process was led by the Provost and AVP for Institutional Research, Planning and Assessment but required a sustained, focused team effort to achieve. The first Integrated Academic Master Plan for Minnesota State, Mankato was celebrated and implemented in Fall 2015.
- Worked collaboratively to support negotiation of Institutional Research Partnerships with MnSCU Community Colleges. IRPA is engaged in partnership with several MnSCU community colleges to help support institutional research services on those campuses.
- Collaborated with AVP for Undergraduate Education and AVP for Institutional Research, Planning and Assessment to craft university-wide response to the National Student Loan Data System [NSLDS] mandate regarding “undecideds.”
- Championed, in collaboration with the AVP for Undergraduate Education, moving Learning Communities Program from Student Affairs to Academic Affairs. Created financial support for the new position and operational needs.
- Participated in MnSCU-IFO negotiations – substitute campus representative.
- Led reorganization of the Office of Provost.
- Described as an effective decision-maker and often assigned that role in many investigations of policy violation, specifically 1.B1 and 1.B2 MnSCU Board Policies and Minnesota State University, Mankato Workplace Environment Policy [WEP]
- Pre-Design Planning Renovation of Armstrong Hall. Design Planning for Clinical Science Building Phase 2.

**2011-2013**

**Dean, College of Social and Behavioral Sciences  
Minnesota State University, Mankato**

#### **College of Social and Behavioral Sciences Context:**

- CSBS had 120 full time faculty members.
- CSBS had approximately 2300 undergraduates and 355 graduate students and awards over 660 degrees annually.
- CSBS had 11 academic departments containing 33 baccalaureate degrees, 19 master’s degrees [one Professional Science Masters], and one doctorate [School Psychology].

The College of Social and Behavioral Sciences is a community of diverse learners seeking to understand and transform the social world through inquiry, inspiration, service, and innovation [SBS mission statement, adopted 2013]. The following disciplines, and inter-disciplines, comprise the College: Aging Studies, American indigenous Studies, Anthropology, Applied Organizational Studies, Corrections, Earth Science, Economics, Ethnic Studies, Gender & Women’ Studies, Geography,

History, International Relations, Law Enforcement, Museum, Studies, Nonprofit Leadership, Political Science, Psychology, Sexuality Studies, Sociology, Social Studies Teaching, Social Work, and Urban & Regional Studies.

**As Dean of the College of Social and Behavioral Sciences, my responsibilities include:**

Responsibility for Accreditation – MSW Program (CSWE), Psy.D. Program (NASP), Urban and Regional Studies (NASPAA)

Strategic Planning and Implementation – CSBS conducted strategic planning process (AY13).

**Fiscal, Operational, and Managerial Oversight**

**Budget Oversight**

Salary budget = approximately \$8.6 million

Summer Surplus = \$550,000

Online Differential = \$175,000

**Faculty Development**

- Managed 120 full-time faculty members, evaluations of professional development plans and professional development reports, renewal/non-renewal decisions, promotion/tenure recommendations, staffing requests, and hiring decisions.
- Lead biweekly college leadership meetings (department chairpersons)

**Facilities**

- Collaborated on the design of two new classroom spaces in Taylor Center
- Received funding for renovation of 7 classrooms and department office space; collaborated on the design of the multi-use classroom space.
- Participated in Pre-Planning for Proposed Renovation to Armstrong Hall
- Negotiated College Space [Psychology Department] in the Clinical Science Phase 2 Project – this renovation will create one shared space for all Psychology faculty and Graduate Students

**Development, Fundraising, and Alumni Relationships**

- Active participation in fundraising efforts with Director of Development
- CSBS Advisory Board [four committees]
- CSBS Advisory Board Lecture Series
- CSBS Truman Wood Lecture

**Selected Accomplishments:**

- In collaboration with the Dean of Extended Learning, launched [Fall 2013] the new bachelor completion program – Applied Organizational Studies. This has become a popular degree completion program; majors have grown from 3 students in Fall 2011 to 53 majors in Fall 2015.
- In collaboration with the Deans of Graduate College and the College of Science, Engineering and Technology, launched 3 new Professional Science Masters. The PSM in CSBS is Geographical Information Science (GIS) and was approved by HLC and DOE in 2015.
- In collaboration with Information Technology Services, hired a Director of Technology in CSBS.

- In collaboration with the Dean of the Graduate College, building on the success of the School Psychology Program (Psy.D.) we expanded the Service Learning opportunities in Belize. In the summer of 2013, the MSW program began sending faculty and students to Belize on service abroad trips.

### **Specialized Training**

- AASCU Provost Academy (2017)
- Anti-Racism – on campus training (2019)
- Labor Relations Training – MnSCU (AY15)
- CASE: Development for Deans and Academic Leaders: Winter Session (AY13)
- Higher Learning Commission Annual Meeting (AY13, AY14, AY15)
- Anti-Racism in Higher Education – MSU (AY13)
- Chief Academic and Student Affairs Officers/Deans Meeting (AY12)
- National Incident Management System Training (AY12)
- Science of Supervision (AY12)
- New Administrator Training (AY12)
- Decision-Maker Training (AY12)

### **Meet and Confer Sub-Committees:**

Faculty Improvement Grant/Sabbatical [co-chair]	2015-2016
Undergraduate Curriculum and Academic Policy	2015-2016
Faculty Research	2015-2016
Professional Improvement Fund [MSUAASF]	2015-2016
Undergraduate Curriculum	2015-2016
IFO Negotiations [back up]	2014-2016
Extended Education Sub-meet	2014-2016
Budget Sub-meet	2013-2015
Planning Sub-meet	2013-2014
Assessment and Evaluation Sub-meet [co-chair]	2013-2014
Provost Search	2012-2013
Faculty Development [co-chair]	2011-2013
General Education [co-chair]	2011-2013

**2004-2007      Department Chairperson, Department of Sociology and Corrections**

**1998-2011      Faculty – Department of Sociology and Corrections**

### **Publications and Reports:**

Greer, Kimberly. (2011). "Culturally Responsive Services and the Transitional Needs of Imprisoned Native American Women." Women and Girls in the Criminal Justice System edited by Russ Immarigeon, Vol. 2, Kingston, NJ: Civic Research Institute, Inc.

Hunter, Vicki and Kimberly Greer. (2011). "Filling in the Holes: The Ongoing Search for Self Among Incarcerated Women Anticipating Reentry." Women and Criminal Justice. Vol. 21, Issue 3.

Carson, Barbara and Kimberly Greer. 2010. "Analysis of Gender Responsiveness and Cultural Responsiveness in a Small, Girl-Gang Intervention Program." Journal of Knowledge and Best Practices in Juvenile Justice and Psychology. Vol. 4, No. 1: 33-42.

Hunter, Vicki and Kimberly Greer. 2009. "Identity Work in Women's Reentry Experiences: A Preliminary Analysis." Report submitted to the Minnesota Department of Corrections.

Greer, Kimberly. 2008. "When Women Hold the Keys: Gender, Leadership, and Correctional Policy." MTC Institute.

**Reprinted in:**

Greer, Kimberly. 2009. "When Women Hold the Keys: Intersection of Gender, Leadership, and Correctional Policy." Reprinted in Corrections Managers' Report Vol. 14, No. 4: 61-64.

Greer, Kimberly. 2009. "Women Corrections Executives Speak About the Intersection of Gender, Leadership, and Correctional Policy. Reprinted in Women, Girls and Criminal Justice Vol. 10 No. 2: 9-20 and 24-28.

Greer, Kimberly. 2008. "The Changing Nature of Interpersonal Relationships in a Women's Prison." Reprinted in Prisons and Punishment, edited by Yvonne Jewkes. Sage.

Greer, Kimberly. 2008. "Women Leaders in Corrections: Study Results." Report submitted to the Association of Women Executives in Corrections.

SBS Salary Equity Review Task Force (Chair). 2005. Report of Findings and Recommendations. Report submitted to President of the Faculty Association, Dr. Steve Bohnenblust. Committee Members: Abdalla Battah, Maria Bevacqua, Nancy Fitzsimons, Loretta Lamb, Scott Olson, Robert Simonson, and Perry Wood.

Greer, Kimberly. 2005. "The Changing Nature of Interpersonal Relationships in a Women's Prison. Pp. 110-128 in Behind Bars: Readings on Prison Culture, edited by Richard Tewksbury. Upper Saddle River, NJ: Prentice Hall.

Greer, Kimberly. 2004. "Culturally Responsive Services and the Transitional Needs of Imprisoned Native American Women." Women, Girls, and Criminal Justice Vol.5 No. 5.

Buskovick, Danette, Mark Carey, Claudia Fercello, Kimberly Greer, Mickey Kopfmann, Anne McDiarmid, Sharen Southard. 2004. "One Less Bed: Alternatives to Incarceration." Women, Girls and Criminal Justice Vol.5 No.3.

Buskovick, Danette, Mark Carey, Claudia Fercello, Kimberly Greer, Mickey Kopfmann, Anne McDiarmid, Sharen Southard. 2004. One Less Bed: Alternatives to Incarceration. Report submitted to the Minnesota Department of Corrections (available at [www.forums.doc.state.mn.us](http://www.forums.doc.state.mn.us)).

Planning for Female Offenders Unit, Minnesota Department of Corrections; Advisory Task Force on Female Offenders; Interagency Adolescent Female Subcommittee (four primary authors: Kim Greer, Anne McDiarmid, and Paula Schaefer, Carol Skradski). 2002. Minnesota Action Plan for Female Offenders. Report adopted by the Minnesota Department of Corrections.



Kimberly Greer. 2002. "Walking an Emotional Tightrope: The Emotions Experienced and The Emotion Management Techniques Utilized by Women in Prison." Symbolic Interaction Vol 25, No. 1:117-139.

Greer, Kimberly and Barbara Carson. 2002. Evaluation of Hand in Hand Productions: Programming for Gang Affiliated Girls. Report submitted to the Director of Hand in Hand Productions.

Greer, Kimberly, Barbara Carson, and H. Diane Graham. 2001. Rural Counties and MCF-Red Wing's Restorative Justice Program - Is It a Good Partnership? Report submitted to the Center for Rural Policy and Development and the Minnesota Department of Corrections.

Taub, Diane E., Elaine M. Blinde, and Kimberly R. Greer. 2001. "Stigma Management Through Participation in Sport and Physical Activity: The Experiences of Male College Students with Physical Disabilities," in Investigating Deviance, edited by Bruce Jacobs. Roxbury Publishing.  
Greer, Kimberly. 2000. "The Changing Nature of Interpersonal Relationships in a Women's Prison." The Prison Journal. December 2000.

Greer, Kimberly. 2000. "Report on the Transitional Needs of Native American Women." Report submitted to the Minnesota Department of Corrections - Planning for Female Offenders Unit.

Greer, Kimberly. 2000. Test Bank to Accompany Criminal Justice, 2<sup>nd</sup> edition by Jay Albanese (Allyn and Bacon).

Taub, Diane E. and Kimberly R. Greer. 2000. "Physical Activity as Normalizing Experience for School-Aged Children with Physical Disabilities: Implications for Legitimation of Social Identity and Enhancement of Social Ties." Journal of Sport and Social Issues 24:395-414.

Taub, Diane E., Elaine M. Blinde, and Kimberly R. Greer. 1999. "Stigma Management Through Participation in Sport and Physical Activity: Experiences of Male College Students with Physical Disabilities." Human Relations 52:1469-84.

Reprinted in:

Jacobs, Bruce A. (Ed.). 2002. Pp. 428-38 in Investigating Deviance: An Anthology. Los Angeles: Roxbury.

Taub, Diane E. and Kimberly R. Greer. 1998. "Sociology of Acceptance Revisited: Males With Physical Disabilities Participating in Sport and Physical Activity." Deviant Behavior 19:279-302.

## Reviews

"The Intentional Dean." 2016. Book Review

"Voices from Behind Prison Walls: The Impact of Training Service Dogs on Women in Prison." 2009. Feminist Criminology.

"Assessing the Needs of Women Recently Released from Prison. 2009. Women and Criminal Justice.

"Evaluation of the House of Healing: An Alternative to Female Incarceration." 2008. Feminist Criminology.

"Women Professionals in Corrections: A Growing Asset." MTC Institute. 2008.

"The Management of Grief in Interpersonal Relationships." Symbolic Interaction. 2007.

"Surviving Incarceration: The New Pseudo Family for Female Offenders." Feminist Criminology. 2007.

"Language, Culture, and Behavior in Prison: The Israeli Case." 2005. Journal of Contemporary Ethnography.

Pontell, Henry N. 2005. Deviant Behavior: Readings in Theory and Research (5<sup>th</sup> edition). Prentice Hall.

National Science Foundation - reviewed proposal SES-0350230 (women in prison) 2003.

"Prison Sexuality: A Review of Existing Literature." Trauma, Violence and Abuse: A Review Journal. 2002.

Albanese, Jay. 2000. Criminal Justice 2<sup>nd</sup> edition. Allyn and Bacon.

## **Professional Presentations:**

### **National**

Hunter, Vicki, Jennifer Schweitzer and Kimberly Greer. 2014. To Sobriety and Beyond: Identity Work in Women's Reentry Experiences. Society for the Study of Social Problems annual meeting; San Francisco, CA.

Hunter, Vicki, Kimberly Greer and Jennifer Schweitzer. 2013. Identity Work in Women's Reentry Experiences: A Longitudinal Study. Academy of Criminal Justice Sciences annual meeting; Portland, Maine.

Hunter, Vicki and Kimberly Greer. 2009. Identity Work in Women's Reentry Experiences: A Preliminary Analysis. Society for the Study of Social Problems annual meeting; San Francisco, CA.

Hunter, Vicki and Kimberly Greer. 2009. Session Organizers: Inequality and Crime. Society for the Study of Social Problems annual meeting; San Francisco, CA.

Kimberly Greer. 2008. Gender, Leadership and Correctional Policy. Research report to the Association of Women Executives in Corrections. Des Moines, Iowa.

Nink, Carl, Darla Elliott, and Kimberly Greer. 2008. Women Professionals in Corrections: A Growing Asset. Women Working in Corrections and Juvenile Justice. Des Moines, Iowa.

Elliott, Darla, Carl Nink, and Kimberly Greer. 2008. Women Professionals in Corrections: A Growing Asset. American Corrections Association. New Orleans, LA.

Greer, Kimberly. 2007. The Multigenerational Challenge: Managing Tomorrow's Corrections Workforce. Arizona Probation, Parole, and Corrections Association. Prescott, Arizona.

Greer, Kimberly. 2006. Women Leaders in Corrections. Presentation at the 11<sup>th</sup> Annual Training Conference of the Association of Women Executives in Corrections. Phoenix, AZ.

Greer, Kimberly, Justine Phillips, Michele Schroeder, Barbara Carson, and Elizabeth McCormick. 2006. JOLT into Action. American Probation and Parole Association – Winter Training Institute. Austin, TX. January 2006.

Greer, Kimberly, Janice Griffin, Chris Bray, Sandi Lindgren, and Mary Pat Dunlap. 2005. The Path to Advocacy: Minnesota's Story. 11<sup>th</sup> National Workshop on Adult and Juvenile Female Offenders. Bloomington, MN.

Greer, Kimberly. 2005. Children of Prisoners Planning: A Case Study in Community Collaboration. Moderator - American Correctional Association, National Meeting, Phoenix, Arizona.

Greer, Kimberly. 2002. Spirituality and Cultural Responsivity: Considering the Transitional Needs of Native American Women Released From Prison. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Anaheim, California.

Greer, Kimberly R. 2000. "In Here You Can Be Anything You Want To Be:" The Search For Meaningful Identity and Self in a Women's Prison. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, New Orleans.

Greer, Kimberly R. 1999. The Changing Nature of Interpersonal Relationships in a Women's Prison. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Orlando, Florida.

Taub, Diane E. and Kimberly R. Greer. 1997. Sport as a Normalizing Experience for School-Aged Children with Physical Disabilities: Implications for Legitimation of Social Identity and Enhancement of Social Ties. Paper presented at the annual meeting of the American Sociological Association, Toronto.

## **Regional**

Hunter, Vicki, Kimberly Greer, and Jennifer Schweitzer. 2014. To Sobriety and Beyond: Identity Work in Women's Reentry Experiences. Invited presentation to staff at Minnesota Correctional Facility: Shakopee, MN.

Hunter, Vicki and Kimberly Greer. 2013. Organized Panel Presentation entitled, Creating Culture and Being Created by Culture at the annual Midwest Sociological Society, Chicago, Illinois.

Haar, Jean, Brenda Flanner, and Kimberly Greer. 2012. Three New Women Deans – One Institution: Exploring Diverse Collective Leadership. *Women in Educational Leadership*. Lincoln, Nebraska.

Greer, Kimberly. 2008. When Women Hold the Keys: The Impact of Gender on Corrections. Invited presentation: FCI – Waseca.

Truesdale, Sherrise, James Burnett, and Kimberly Greer. 2007. Innovative Programs. Presentation to the Blue Earth County Community Corrections Advisory Board.

Advisory Task Force on Female Offenders. 2006. Invited testimony before the Minnesota Supreme Court Task Force on Substance Abuse. Spokesperson – Honorable Esther Tomljanovich. Recommendations presented May 26, 2006.

Greer, Kimberly. 2004. The Role of the Advisory Task Force on Female Offenders. Invited testimony before the Minnesota Legislative Commission on the Economic Status of Women. Minnesota Legislature.

Greer, Kimberly, Michele Schroeder, Barbara Carson, Stephanie Fish, and Mike Meyers. 2004. Connecting the Classroom and Community. Presented at the Center for Teaching and Learning conference, “Realizing Student Potential.”

Schroeder, Michele and Kimberly Greer. 2004. JOLT: Joint Opportunities for Learning and Teaching. Presentation to the Blue Earth County Community Corrections Advisory Board.

Greer, Kimberly and Barbara Carson. 2002. Responsive Programming for Teenage Hmong Girls: What to Do When the Goals of Gender and Cultural Responsivity Collide. Presented at the Midwest Sociological Society annual meeting. Milwaukee, WI.

Carson, Barbara, Kimberly Greer, and H. Diane Graham. 2001. Can Restorative Justice Exist in Prison? Presented to the Midwest Sociological Society annual meeting, St. Louis, MO.

Greer, Kimberly R. and Lenora Hudson. 2000. “Report on the Transitional Needs of Native American Women.” Presented to the Minnesota Task Force on the Transitional Needs of Native American Women Leaving Prison. St. Paul, MN.

Greer, Kimberly R. 2000. Organized a session entitled, Women in the Criminal Justice System: Practitioners, Victims, Offenders, and Scholars. Annual meeting of the Midwest Sociological Society, Chicago, Illinois.

Greer, Kimberly R. 1999. Walking an Emotional Tightrope: Women in Prison Share Their Experiences. Paper presented at the annual meeting of the Midwest Sociological Society, Minneapolis, Minnesota.

Greer, Kimberly R. 1999. Organized a session entitled, Contemporary Violence. Annual meeting of the Midwest Sociological Society, Minneapolis, Minnesota.

King, Barbara M., Diane E. Taub, and Kimberly R. Greer. 1998. "Altering Perceptions and Increasing Social Integration: Effects of Recreational Involvement for Individuals with Visual Impairments." Paper presented at the annual meeting of the Midwest Sociological Society, Kansas City, Missouri.

Taub, Diane E. and Kimberly R. Greer. 1997. Sociology of Acceptance Revisited: Perceptions of Males with Physical Disabilities Regarding

Labeling and Delabeling of Their Physicality. Paper presented at the annual meeting of the Midwest Sociological Society, Des Moines, IA.

Plesko, Kathleen, Diane E. Taub, Elaine M. Blinde, and Kimberly R. Greer. 1996. Empowerment Through Recreation: Individualized Programs for People with Physical and Sensory Disabilities. Presentation for A Showcase for Regional Innovation: Research, Teaching, and Service," Southern Illinois University at Carbondale.

Taub, Diane E. and Kimberly R. Greer. 1996. The Normalization of School-Aged Children With Physical Disabilities: Sport as a Means of Legitimacy and Strengthening Social Ties. Paper presented at the annual meeting of the Midwest Sociological Society, Chicago.

Ferrell, Linda D. and Kimberly R. Greer. 1996. Perceptions and Experiences of Female Inmates in Jail. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Las Vegas.

Greer, Kimberly R. 1995. Media Construction of the Jeffrey Dahmer Serial Murder Case. Paper presented at the annual meeting of the Midwest Sociological Society, Chicago.

### **Honors and Awards:**

Minnesota Corrections Person of the Year. 2011. Awarded by the Minnesota Department of Corrections.

Woman of Courage and Vision. Awarded multiple years by the Minnesota State University President's Commission on the Status of Women and the Women's Center.

Distinguished Professor Award. 2009. The College of Social and Behavioral Sciences, Minnesota State University, Mankato.

Distinguished Advisor Award. 2000. The College of Social and Behavioral Sciences, Minnesota State University, Mankato.

### **State-wide Leadership:**

Corrections Strategic Management and Operations Advisory Task Force. 2009-2010. Appointed by Governor Tim Pawlenty.

National Institute of Corrections - Best Practices Advisory Group - MN DOCorrections. 2004.

Advisory Task Force on Female Offenders - Minnesota Department of Corrections. 2002-2010.  
Chair 2002 - 2004

Advisory Task Force on Native American Women in Prison, Minnesota Department of  
Corrections: 2000.

### **Examples of University and Community Service:**

Nominated (by Faculty Association) to Serve as an Interviewer for the 2010-2011 Presidential  
Scholarship Process.

President's Commission on the Status of Women. 2010.

Midwest Women's Leadership Institute. 2010. Planning Committee.

Blue Earth County Community Corrections Advisory Board Member. 2010-2013.

Faculty Association Budget Committee representing the College of Social and Behavioral  
Sciences. 2010 – 2012.

Process Co-Chair and Parliamentarian. 2007-2008. Department of Human Performance –  
MSU,M.

Blue Earth County Community Corrections – Juvenile Female Advisory Task Force – 2005-2006.

Department of Sociology and Corrections - Chairperson – 2004 - 2007.

College of Social and Behavioral Sciences – Chaired, Salary Equity Review Task Force. 2005.

Brown County Victim Services. Board of Directors. 2004 - 2010.

President - 2009

Staff Liaison - 2007

Center for Applied Social Science - Director. January 2004 - August 2004.

University Curriculum and Policy Committee. 2003 - 2004.

Advisory Board of the Center for Applied Social Sciences (CASS). 2001 - 2003.

University Judicial Board, Minnesota State University, Mankato, 1999 - 2004.